

TRANSLATION FOR REFERENCE PURPOSE ONLY

This notice has been translated from the original Japanese text of the timely disclose statement and is for reference purpose only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.

April 25, 2024

Company Name: **ARE Holdings, Inc.**
Representative: Tomoya Higashiura, President & CEO
(Code: 5857, Tokyo Stock Exchange - Prime Market)
Contact: Yoko Yanagida,
Head of Corporate & Communications
(Phone: +81-3-6270-1833)

Notice on the Change of Director

ARE Holdings, Inc. (“the Company”) hereby announces that the Company has decided to submit a proposal for “Candidate for Director (excluding Directors who are Audit and Supervisory Committee Members)” to the 15th Annual General Meeting of Shareholders to be convened on June 18, 2024. The Company also announces Directors and Officers of the Company and Group Companies scheduled to be appointed on June 18, 2024.

1. Candidate for Director (excluding Directors who are Audit and Supervisory Committee Members)

Name	Current Position
Tomoya Higashiura (Reappointed)	Representative Director, President & CEO

2. Directors and Officers of the Company as of June 18, 2024 (scheduled)

Title	Name
Representative Director, President & CEO	Tomoya Higashiura
Outside Director / Audit and Supervisory Committee Member	Yoshinori Hara
Outside Director / Audit and Supervisory Committee Member	Miyoko Kimura
Director / Audit and Supervisory Committee Member	Mitsutoshi Kagimoto
Outside Director / Audit and Supervisory Committee Member	Akinori Yamamoto
Outside Director / Audit and Supervisory Committee Member	Yuki Tsuru
Corporate Officer	Tsutomu Nakashima
Corporate Officer	Nobuo Tajima
Corporate Officer	Yoshihito Iwasa

3. Directors and Officers of the Group Companies as of June 18, 2024 (scheduled)

(1) Asahi Pretec Corp.

Title	Name
Director and Chairman	Tsutomu Nakashima
Representative Director and President	Yoshihito Iwasa
Director	Tomoya Higashiura
Auditor	Mitsutoshi Kagimoto

(2) ASAHI METALFINE, Inc.

Title	Name
Representative Director and President	Nobuo Tajima
Corporate Officer	Noriyuki Taguchi
Auditor	Yoshinobu Shioiri

(3) Waste System Japan Corporation

Title	Position
Representative Director and President	Tomoya Higashiura

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